



Sasa Fajkovic

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📍 Berlin, Germany

Helping others around me grow and discover their potential by raising the bar higher, understanding mistakes as part of the growth and promoting quality over quantity.

Being transparent about expectations, goals and problems leads to positive solutions.

Skills

Kotlin	CICD
Spring	DevSecOps
JOOQ	GitHub Actions
JPA	Buildkite
K8s	GitLab
Docker	AWS
Flyway	ArgoCD
Liquibase	
Gradle	

Languages

English	<i>Fluent</i>
German	<i>Basic</i>
Croatian	<i>Native</i>

Find me here



[linkedin.com/in/sasa-fajkovic/](https://www.linkedin.com/in/sasa-fajkovic/)

Experience

Tech Lead & Engineering Manager

07/2022 - Ongoing

Trade Republic - Berlin, Germany

- Scale up platform teams (Customer Platform, Timeline and Banking Core Accounts)
- Close collaboration with product leadership, defining delivery and goal targets and KPIs
- Develop & incorporate next generation CI/CD processes reducing time to market and cognitive load for deployment processes
- Security and operation excellence, migration to GHAS, empowering cost reduction initiatives
- OnCall rotation management

Engineering Manager & Senior engineer

04/2020 - 06/2022

DKB Code Factory - Berlin, Germany

- Managing and growing a full-stack, functional, agile team
- Building a completely new customer onboarding flow
- Migrating millions of debit cards for all existing clients

Founder

02/2018 - 01/2020

Digitalni Val - Zagreb, Croatia

- Building enterprise and small business solutions
- Delivering E-commerce, web apps and website solutions
- Performing server and infrastructure management

Lecturer

04/2016 - 01/2020

Algebra - Zagreb, Croatia

- Introduction to programming with PHP and Laravel
- Introduction to Java OOP programming
- Beginner, Intermediate and Advances MS Office tools

Team Lead & Developer

01/2016 - 06/2019

UniCredit Group - Zagreb, Croatia

- Managing a full stack team, semi-agile, scrum oriented team
- Developed a CRM completely from scratch
- Implementation of a NoCall register

Education

Masters - European Business Studies

2014 - 2017

Alma Mater Europaea, Maribor, Slovenia

Bachelor's - Business IT

2010 - 2014

VERN' - Univeristy of applied science, Zagreb, Croatia



Learnings and ways of working

People management

- We all make mistakes. It's fine. Learn from them and grow.
- Everything is hard or impossible; until somebody does it.
- Giving and receiving constructive feedback is hard, but important.
- Investing a lot of effort into low-performers produces low results at best. Providing small effort to high-performers produces great results.
- When you treat people as adults, they start behaving like adults. Same logic applies for when you treat people like children.
- Mediocre environments produce mediocre results, even with great people.
- Great teams have a more-or-less steady output velocity.
- Hiding problems solves nothing.
- Working in two-week sprints doesn't make you agile.
- There is no perfect solution. There's always more solutions to a problem, each with it's pros and cons.

Tech development

- Software engineers create legacy projects. Not the PO, PM or C-level management. If you don't want to work on legacy projects, stop producing them.
- Dependency management is as important as feature implementations.
- If you don't trust your test results, what's the point of those tests?
- Flaky tests cause more damage then having no tests at all.
- Over-experimenting can lead to innovation. It can also lead to unmaintainable code.
- Temporary dirty fix, quickly becomes a permanent dirty solution.
- Learning to commit and disagree can be harder than learning a new framework.
- Stop being afraid of your code and continuous delivery.

Hobbies

Music

Drummer with 200+ concerts played

Attending concerts and shows

Motorcycling

Vruuuuum and explore places

Visited so far: Croatia, Slovenia, Austria, Italy, France, Monaco, Switzerland, Germany, Czech Republic, Hungary, Bosnia and Herzegovina, Poland, Liechtenstein

Skillset cloud tech things I've played with so far

